



Role of Labour Legislations in Enforcement of Labour Welfare Measures: An Indian Perspective

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Abstract

The need for promoting the welfare of labour has been widely recognized and innumerable speeches have also been made on the need for industrial peace and higher labour productivity to raise the standard of living. But the men directly concerned with these matters are not so much interested in providing welfare facilities to workers. So there is need to compel them to provide welfare facilities with help of laws. Labour law arose due to the demands of workers for better conditions, the right to organize, and the Simultaneous demands of employers to restrict the powers of workers in many organizations and to keep labour costs low. Employers' costs can increase due to workers organizing to win higher wages or by laws imposing costly requirements, such as health, safety and welfare facilities to workers. Whenever progress is slow in any social sphere or a defect is observed there is an unfortunate tendency in this country today to seek to correct it by legislation.

Key Words- Welfare Measures, Labour Legislations, Constitutional Provisions