



Workplace Friendship: Linking With Employees' Job Satisfaction and Intention to Leave - (A Case of University of Gondar)

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ABSTRACT

The purpose of this study was to assess the prevalence of workplace friendship as perceived by employees and its association with employees' job satisfaction and their intention to leave the university. Samples of 338 both academic and support staff were used in the study. Adopted and reliability tested research instruments were used. The result of the assessment shows that employees perceived the existence of good workplace friendship in the University. Most of them are dissatisfied with their job and they have intention to leave. But the effect of workplace friendship with employees' job satisfaction and intention to leave is found to be insignificant.

Key words: workplace Friendship, Job satisfaction, Employees' intention to leave