



Transformation in Human Resource through Information Technology – A Study

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Abstract

In today's corporate world the emerging buzz is all about HR and Technology. It was in early stage of office automation in the late 1970s and early 80s that HR had adopted the technology and was used mainly for administrative tasks like attendance, payroll of the employees and maintenance of employee records. This paper looks at the journey of HR Technology from its introduction to how the new technological adaptation has helped the organizations to reach a high level, transformed the face of HR from Traditional practice to enabling the desired Organizational Performance.