



## **A Study on Transformation in HR Functional Areas**

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### **Abstract**

Human Resources can't expect to keep up with a changing world by standing still. HR professionals need to equip their operations, and themselves, to function in a rapidly changing global environment. We think of the future of HR differently than most. Many obstacles get in the way of HR success: reorganizations, M&A, talent shortages, budget pressures, employee demands, and disruptive new technologies. But at Mercer, we don't just want you to react to these issues — we want your HR team to become an essential business function leading the way in delivering bottom-line results.