



Performance Appraisal Methods Used in IT Companies

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ABSTRACT

Performance appraisal is one of the main functions of human resource management. Various performance appraisal methods are followed by organizations to ensure fair appraisals to their employees. In this study data is collected from seventy five employees of IT sector through questionnaires using convenience sampling method .The finding of the study reveals that almost all companies frequently use performance appraisal methods and the most frequently used method is 360 degree appraisal followed by bell curve method.

KEY WORDS

Assessment Centre Method, Critical Incident Technique, Essay Evaluation, Paired Comparison Method, Trait Focused Appraisals.